



Bank & Brews

june workshop

Candidate Reference Questions

- State your name and why you are calling.*
- Ask if they have a moment to answer a few questions?
- Explain the “Win -Win Philosophy” and the Position.

Questions:

1. What would be the candidate's perfect job? (Ask for examples, specific and detailed)
2. What would be the candidate's worst job?
3. What is their work ethic? (Work and attendance)
4. Are they a team player and how do they get along with others?
5. Is there anything else you would like to add?

* If reference is not available a detailed message should be left so call will be returned.